

IMPLEMENTING OUR VISION

■ Using Our Plan

Shaping Henry County serves as Henry County's guide for growth and development over the next twenty years and is intended to be a dynamic document that reflects the community's evolving needs and priorities. The Implementation Work Plan provides targeted actions with guidance and accountability for achieving Plan goals.

To ensure this Plan is properly implemented, the Planning Commission and Board of Supervisors should continue to refer to this document and consider its priorities and goals before making recommendations and decisions. Henry County's continued vitality depends on effective implementation of the Plan, along with consistent analysis of each land use application and budgetary decision to ensure compatibility with the Plan's long-range vision.

Implementation Work Plan

The Implementation Work Plan serves as the County's roadmap to the future by providing specific direction on achieving *Shaping Henry County's* vision and goals. The work plan identifies specific actions, indicators of success, responsible party, time frame, and general cost for each action. It also correlates strategies with specific policies, goals, and values set forth in the Plan. The implementation work plan should be reviewed annually as part of the County's budgeting and CIP processes to set priorities as well as measure progress toward Henry County's future.

WORK PLAN KEY

Type

Policy

Actions that set guidance for projects and decision-making.

Capital

Actions that involve investments in physical assets or infrastructure.

Time Frame*

Catalyst

High-priority investments with the potential for long-term, meaningful change.

Ongoing

Begin immediately and continue.

Near Term

0-1 year from adoption.

Mid Term

1-5 years from adoption.

Long Term

5+ years from adoption.

Cost Estimate**

\$ < \$100,000

\$\$ \$100,000 - \$500,000

\$\$\$ \$500,000 - \$1,000,000

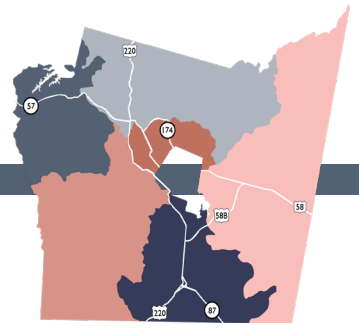
\$\$\$\$ > \$1,000,000

**The Work Plan should be reviewed at least every 5 years, in keeping with the Code of Virginia requirements, and time frame for actions updated as necessary.*

***Cost estimates are meant to reflect the relative level of investment rather than actual project budget.*

Department & Partners

Identifies the primary department or departments who are responsible for overseeing the implementation of the action, as well as any community partners necessary to support successful implementation.



Primary Tools for Implementation

The County has a variety of tools at its disposal to leverage for successful implementation of the Plan's long-range vision. The Implementation Work Plan identifies targeted action and tools for their successful implementation.



Annual Budget

The County's annual budget is a critical tool for implementing the strategies identified in this Plan. The Board of Supervisors and staff should use the Plan's recommendations to guide preparation of the annual budget. Allocating funding serves to actualize and communicate priorities, and the budget should work in tandem with Shaping Henry County to achieve a thriving, stable, and more resilient future.



Responsible Regionalism

Regional cooperation is vital to the success of Virginia localities. The priorities, goals, and opportunities discussed in Shaping Henry County often go beyond jurisdictional boundaries. Successful implementation of the strategies in this Plan will require continued regional coordination with the City of Martinsville and neighboring localities, the West Piedmont Planning District Commission (WPPDC), and the numerous state agencies responsible for implementation of projects and services around Virginia.



Capital Improvement Plan (CIP)

The County's Capital Improvement Plan (CIP) is an extension of the annual budget and coordinates the location, timing, and financing of capital improvements over a multi-year period. The CIP includes a description of proposed capital improvement projects, a schedule of expected project funding, an estimate of project costs, and financing sources. It is a working document that is reviewed and updated annually to reflect changing community needs and identify new funding opportunities. *Shaping Henry County's* long-range vision is achieved when the priorities of the CIP, annual budget, and Plan all align, providing widespread benefits to the community.



Annual Review

County staff and the Planning Commission should regularly assess the Plan's effectiveness by annually reviewing and monitoring implementation of the included goals and action strategies. When necessary, the Plan should be updated or amended to align with shifting priorities and policies.



Land Use Ordinances

The Zoning and Subdivision Ordinances are the primary implementation tools for the County. While this Plan is a non-binding policy guide, Henry County's Zoning and Subdivision Ordinances are legal documents that regulate the location, form, and character of development throughout the County. Aligning the Ordinances with the goals and strategies of the Plan is therefore critical to its implementation.



Land Use Actions

Shaping Henry County should serve as a strong guide for land use and development decisions. All land use applications should be closely reviewed for alignment with the Comprehensive Plan, including related strategies and the Future Land Use Map (FLUM), to ensure consistency. In rare cases where unforeseen uses or changes in market conditions may warrant deviation from the adopted Plan, the Planning Commission and Board of Supervisors should review and consider amendments to the Plan. This will ensure the document remains current, relevant, and responsive to the community's needs.